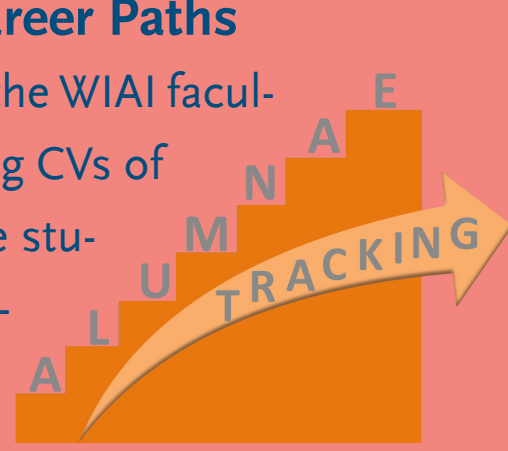


Women in Computer Sciences

The Current State and Measures for Promotion of Gender Equality in Germany

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Office of the Women's Representatives at University of Bamberg: Johanna Bamberg-Reinwand

The Women in Computer Sciences Programme of the University of Bamberg

		Goals	Measures	
Longitudinal Evaluation	Girls	- Motivating girls to study computer sciences - Becoming aware of own interests and capabilities	Workshops The WIAI faculty of the University of Bamberg annually organises four junior programmes that enable children and teenagers to have positive experiences in various areas of computer science. The junior programmes last 1-3 days and contain various workshops and lectures. Some may only be attended by young girls, others are for all genders.	Mentoring The mentoring programme ,make IT' offers pupils in the 11th grade to gain an impression of a university student's everyday life as well as WIAI lectures. Furthermore, the pupils have the opportunity to ask questions and to reduce possible fears or prejudices about the subject.
	Students	Supporting female students in a male-dominated environment	Mailing List Inform students about events and promotion programmes 	Experience Reports of female participants Excursion to a Company every two years 
	Graduates	Observing and supporting career pathways of female computer science graduates	Coaching Programme primarily supports women during their return to employment or in reorientation 	Tracking of Career Paths of women from the WIAI faculty and comparing CVs of male and female students and graduates 

Website of the WIAI Women's Equal Opportunities Officer at the University of Bamberg

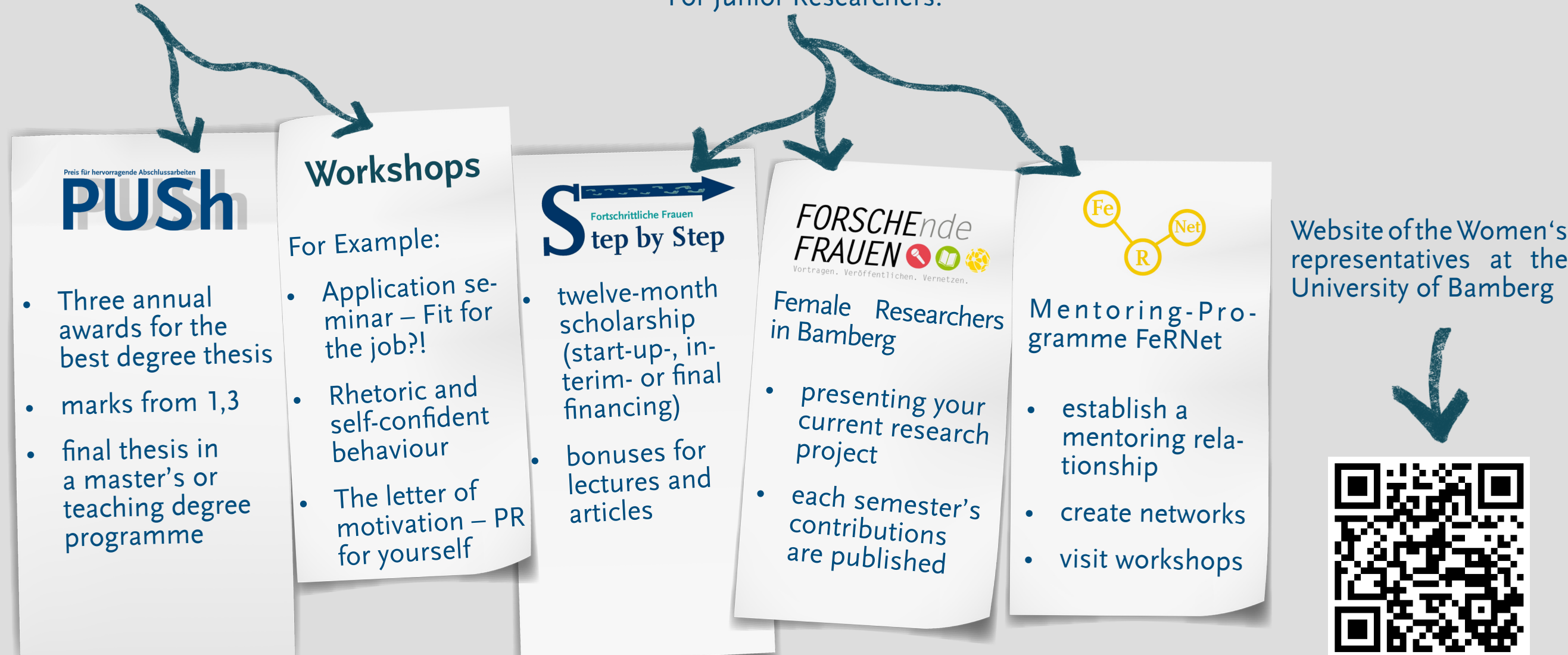


General Gender Equality Measures of the University of Bamberg

Initiated by: **Die Frauenbeauftragten**
der Otto-Friedrich-Universität Bamberg

For Students:

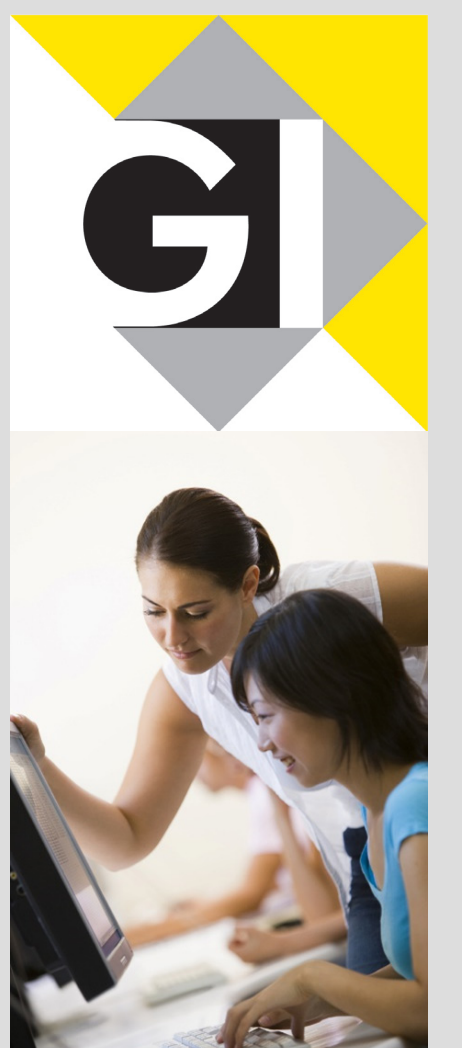
For Junior Researchers:



Germany-wide: Goals and Measures of the German Informatics Society

- Workshops and conferences on technical and social issues
- Own newsletter, magazine and information related to the topic „Women and Informatics“
- Mentoring
- Exchange of experiences with other members and contacts at nationwide group meetings and special events
- Addressing gender-sensitive issues within educational institutions, in politics and society

Website of the Special Interest Group ,Women in Informatics' of the German Informatics Society



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